Circular services at work

Combined shareholders' meeting of May 25, 2023
Voting results

NUMBER OF SHARES WITH CAPITAL: 230,723,417

Resolutions		Type	Voting time (french)	Votes cast				Votes not cast (Abstain*+ Blanck+ No vote)	Present and represented		% Capital	Excluded votes	Adoption
				For	%	Againt	%		Shares	Votes			
1	Approval of the parent company financial statements for the year ended December 31, 2022	Ordinary	25/05/2023 16:24:46	230,689,446	>99.99%	1,078	<0,01%	227,718	188,258,246	230,918,232	81.59%	0	Adopted
2	Approval of the consolidated financial statements for the year ended December 31, 2022	Ordinary	25/05/2023 16:25:22	230,689,446	>99.99%	911	<0,01%	227,875	188,258,246	230,918,232	81.59%	0	Adopted
3	Allocation of income for the financial year ended December 31, 2022 and distribution of a dividend	Ordinary	25/05/2023 16:26:09	230,915,821	>99.99%	1,369	<0,01%	1,042	188,258,246	230,918,232	81.59%	0	Adopted
4	Option for payment of the dividend in shares	Ordinary	25/05/2023 16:27:04	229,181,185	99.27%	1,688,568	0.73%	48,479	188,258,246	230,918,232	81.59%	0	Adopted
5	Approval of an agreement referred to in Articles L. 225-86 et seq. of the French Commercial Code entered into by the Company with the company Predica	Ordinary	25/05/2023 16:28:01	198,691,020	98.13%	3,786,970	1.87%	56,465	188,258,246	202,534,455	81.59%	28,383,777	Adopted
6	Reappointment of Thierry Morin as member of the Supervisory Board	Ordinary	25/05/2023 16:28:37	228,066,626	98.79%	2,795,467	1.21%	56,139	188,258,246	230,918,232	81.59%	0	Adopted
7	Reappointment of Magali Chessé as member of the Supervisory Board	Ordinary	25/05/2023 16:29:10	175,779,816	79.35%	45,755,924	20.65%	9,382,492	188,258,246	230,918,232	81.59%	0	Adopted
8	Reappointment of Philippe Delleur as member of the Supervisory Board	Ordinary	25/05/2023 16:29:45	230,410,473	99.80%	451,990	0.20%	55,769	188,258,246	230,918,232	81.59%	0	Adopted
9	Appointment of Bpifrance Investissement as a member of the Supervisory Board	Ordinary	25/05/2023 16:30:25	230,473,915	99.81%	438,494	0.19%	5,823	188,258,246	230,918,232	81.59%	0	Adopted
10	Ratification of cooptation of Michel Plantevin as member of the Supervisory Board	Ordinary	25/05/2023 16:31:02	227,475,582	98.51%	3,430,450	1.49%	12,200	188,258,246	230,918,232	81.59%	0	Adopted
11	Approval of the compensation policy applicable to the Chairman of the Supervisory Board for the year ending December 31, 2023	Ordinary	25/05/2023 16:31:38	230,788,348	99.95%	116,115	0.05%	13,769	188,258,246	230,918,232	81.59%	0	Adopted
12	Approval of the compensation policy applicable to members of the Supervisory Board for the year ending December 31, 2023	Ordinary	25/05/2023 16:32:13	230,320,066	99.77%	537,278	0.23%	60,888	188,258,246	230,918,232	81.59%	0	Adopted
13	Approval of the compensation policy applicable to the Chairman of the Management Board for the year ending December 31, 2023	Ordinary	25/05/2023 16:32:48	195,820,159	87.55%	27,843,458	12.45%	7,254,615	188,258,246	230,918,232	81.59%	0	Adopted
14	Approval of the compensation policy applicable to members of the Management Board for the year ending December 31, 2023	Ordinary	25/05/2023 16:33:23	208,285,922	93.12%	15,378,221	6.88%	7,254,089	188,258,246	230,918,232	81.59%	0	Adopted
15	Approval of the information referred to in Article L.22-10-9, I of the French Commercial Code on compensation paid during the 2022 financial year or awarded for the 2022 financial year to all corporate officers by virtue of their tenure on the Supervisory Board or the Management Board	Ordinary	25/05/2023 16:34:08	209,453,927	90.74%	21,373,226	9.26%	91,079	188 258 246	230,918,232	81.59%	0	Adopted
16	Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Thierry Morin, Chairman of the Supervisory Board, for the year ended December 31, 2022	Ordinary	25/05/2023 16:34:45	230,672,805	99.92%	185,102	0.08%	60,325	188 258 246	230,918,232	81.59%	0	Adopted
17	Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Xavier Martiré, Chairman of the Management Board, for the year ended December 31, 2022	Ordinary	25/05/2023 16:35:20	201,044,722	87.10%	29,787,897	12.90%	85,613	188,258,246	230,918,232	81.59%	0	Adopted
18	Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Louis Guyot, member of the Management Board, for the year ended December 31, 2022	Ordinary	25/05/2023 16:35:56	207,987,521	90.10%	22,845,020	9.90%	85,691	188,258,246	230,918,232	81.59%	0	Adopted
19	Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Matthieu Lecharny, member of the Management Board, for the year ended December 31, 2022	Ordinary	25/05/2023 16:36:32	208,029,479	90.11%	22,844,892	9.89%	43,861	188,258,246	230,918,232	81.59%	0	Adopted
20	Authorization to be granted to the Management Board to trade in the Company's shares	Ordinary	25/05/2023 16:37:15	229,337,205	99.42%	1,343,358	0.58%	237,669	188,258,246	230,918,232	81.59%	0	Adopted

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21	Delegation of authority to be granted to the Management Board to increase the Company's share capital, without shareholders' preferential subscription rights, for the benefit of employees who are members of a Company or group savings plan	Extraordinary	25/05/2023 16:38:12	229,284,128	99.29%	1,632,188	0.71%	1,916	188,258,246	230,918,232	81.59%	0	Adopted
22	Authorization to be granted to the Management Board to grant free shares of the Company to employees and/or corporate officers of the Company and Group companies as defined by law	Extraordinary	25/05/2023 16:39:10	197,694,675	89.96%	22,058,627	10.04%	11,164,930	188,258,246	230,918,232	81.59%	0	Adopted
23	Authorization to be granted to the Management Board to reduce the share capital	Extraordinary	25/05/2023 16:39:50	228,220,166	98.83%	2,695,945	1.17%	2,121	188,258,246	230,918,232	81.59%	0	Adopted
24	Powers to carry out formalities	Extraordinary	25/05/2023 16:40:17	230,800,810	99.97%	68,363	0.03%	49,059	188,258,246	230,918,232	81.59%	0	Adopted

Contact
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Joint-stock corporation governed by an Executive Board and a Supervisory Board with registered capital of 230,723,417 euros – RCS: 499 668 440 Nanterre

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